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FINANCING OF THE UNITED NATIONS OBSERVER MISSION IN EL SALVADOR

Report of the Secretary-General

Addendum

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I. INTRODUCTION

1. By its resolution 693 (1991) of 20 May 1991, the Security Council established, under its authority, a United Nations Observer Mission in El Salvador (ONUSAL) to monitor all agreements concluded between the Government of El Salvador and the Frente Farabundo Martí para la Liberación Nacional (FMLN) for an initial period of 12 months beginning on 1 July 1991. The Council decided that the initial mandate of the Observer Mission, in its first phase as an integrated peace-keeping operation, would be to verify the compliance by the parties with the Agreement on Human Rights signed at San José on 26 July 1990 (A/44/971-S/21541, annex), and that the subsequent tasks or phases of the Observer Mission would be subject to the approval of the Council.

2. By its resolution 45/267 of 21 June 1991, the General Assembly appropriated $13.8 million gross ($13 million net) for the operation of ONUSAL for the period from 1 July to 31 December 1991. In addition, the Assembly authorized the Secretary-General to enter into commitments for ONUSAL in an amount not to exceed $9.2 million gross ($8.8 million net), with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, for the period from 1 January to 30 June 1992, inclusive. The above amounts were to be apportioned among Member States in accordance with the scheme set out in the resolution.

3. In a report to the Security Council on 10 January 1992 (S/23402), the Secretary-General informed the Council that as a result of the signing of the Act of New York on 31 December 1991, the Government of El Salvador and FMLN had concluded a number of further agreements which, following a final round of negotiations on two outstanding issues, would be signed at Mexico City on 16 January 1992. Subject to the approval of the Council, two of those agreements would require an immediate and substantial increase in the strength of ONUSAL if it was to assume the verification and monitoring functions desired of it by the two parties. One was an agreement on the cessation of the armed confrontation, in which it was envisaged that ONUSAL would verify all aspects of the cease-fire and the separation of forces, and the other an agreement on the National Civil Police, in which it was envisaged that ONUSAL would monitor the maintenance of public order during a transitional period while a new National Civil Police was set up.

4. By its resolution 729 (1992) of 14 January 1992, the Security Council approved the above-mentioned report of the Secretary-General and decided to enlarge the mandate of ONUSAL to include the verification and monitoring of the implementation of all the agreements to be signed at Mexico City between the Government of El Salvador and FMLN. The Council further extended the existing mandate of ONUSAL until 31 October 1992 and decided that the mandate would be reviewed at that time on the basis of recommendations to be presented by the Secretary-General.

5. By its resolution 46/240 of 22 May 1992, the General Assembly appropriated $39 million gross ($37 million net), inclusive of the $10 million authorized with the concurrence of the Advisory Committee, for the period from 1 January to 31 October 1992. In addition, in paragraph 8 of that resolution, the Assembly decided that $2 million of the unencumbered balance of the appropriation should

be retained in the special account and that the balance of $1,347,700 should be offset against the apportionment among Member States as provided for in paragraph 5 of the resolution.

6. Subsequently, the Security Council, by its resolution 784 (1992) of 30 October 1992, extended the mandate of ONUSAL for an interim period of one month, until 30 November 1992 and, by its resolution 791 (1992) of 30 November 1992, for a further period of six months, until 31 May 1993.

7. Owing to the lack of time to consider the report of the Secretary-General on the financing of ONUSAL (A/47/751), the Fifth Committee, at its 46th meeting, on 16 December 1992, decided to recommend to the General Assembly that, in order to provide for the continued maintenance of ONUSAL, it should authorize the Secretary-General to enter into commitments up to the amount of $8,045,600 gross ($7,514,200 net) for the period ending on 28 February 1993 and apportion that amount among Member States in accordance with the scheme set out in its resolution 47/41 of 1 December 1992. The General Assembly, by its decision 47/452 of 22 December 1992, concurred with the recommendation of the Fifth Committee.

8. By its resolution 47/223 of 16 March 1993, the General Assembly appropriated an amount of $17.2 million gross ($16 million net) for the operation of ONUSAL for the period from 1 December 1992 to 31 May 1993. This was inclusive of the amount of $8,045,600 gross ($7,514,200 net) authorized and apportioned in accordance with its decision 47/452. The Assembly decided that $4.6 million of the combined miscellaneous and interest income in the special account should be credited to Member States against their assessed contributions for the period from 1 December 1992 to 31 May 1993. The Assembly also decided that the remaining unencumbered balance of the United Nations Observer Group in Central America (ONUCA) should be credited to Member States against their assessed contributions for the next mandate period of ONUSAL, should the Security Council renew the mandate of ONUSAL beyond 31 May 1993, or should be credited to Member States against their assessed contributions for other United Nations peace-keeping operations, in accordance with the Financial Regulations and Rules of the United Nations, in the event that the Council decided not to renew the mandate of ONUSAL beyond 31 May 1993. In addition, the Assembly authorized the entering into commitments for the period beginning on 1 June 1993, should the Security Council decide to continue the Mission beyond 31 May 1993, at a rate not to exceed $2.9 million gross ($2.7 million net) per month, subject to obtaining the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions. The full amount of $17.2 million gross ($16 million net) has been apportioned at the present time and the authorization provided by the Assembly in its resolution 47/223 has not been utilized.

9. In a report to the Security Council (S/25812) of 21 May 1993, the Secretary-General recalled his letter dated 26 January 1993 to the Council (S/25241), wherein he had informed the Council that, on 8 January 1993, the Government of El Salvador had officially requested the United Nations to observe the general elections scheduled for March 1994, which would mark the culmination of the peace process.

10. The Secretary-General further indicated in his report that a technical mission had visited El Salvador from 18 to 28 April 1993. The purpose of that mission was to define the terms of reference, concept of operations and financial implications of expanding the ONUSAL mandate to include the observation of the electoral process.

11. In the light of the considerations and observations presented in his report, the Secretary-General recommended to the Security Council that it renew until 30 November 1993 the mandate of ONUSAL, and that it authorize the addition of an Electoral Division to observe the elections. The Secretary-General also informed the Council that he intended to recommend, by 30 November 1993, a further renewal of the mandate of ONUSAL to enable it to complete its verification of the elections and to remain in El Salvador for a short transition period immediately thereafter.

12. In an addendum to that report (S/25812/Add.1), the Secretary-General informed the Council that, should it decide to expand the mandate of ONUSAL as set out in the main part of his report, it was estimated that the additional cost of the expansion for the 11-month period from 1 June 1993 until 30 April 1994 would be approximately $7 million. The Secretary-General also indicated that, should the Council decide to expand the mandate of ONUSAL, he would recommend to the General Assembly that that amount be considered an expense of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations. In addition, the assessments to be levied on Member States should be credited to the ONUSAL special account.

13. By its resolution 832 (1993) of 27 May 1993 the Security Council approved the report of the Secretary-General (S/25812 and Add.1 and 2). The Council also decided to enlarge the mandate of ONUSAL to include the observation of the electoral process due to conclude with the general elections in El Salvador in March 1994, and requested the Secretary-General to take the necessary measures to this effect.

II. OPERATIONAL PLAN FOR THE UNITED NATIONS OBSERVATION OF THE ELECTION AND THE ENLARGEMENT OF ONUSAL

A. Main findings of the technical mission

14. Prior experience in Angola, Eritrea, Haiti and Nicaragua has shown that United Nations observation requires wide geographical and chronological coverage in order to monitor the conformity of electoral practice to patterns implicit in free and fair elections. Such coverage fosters acceptance among all concerned of the legitimacy of the process and its final outcome. In El Salvador, the task will be greatly facilitated by the knowledge and experience that ONUSAL has accumulated since its inception in July 1991.

15. The main areas of concern identified by the technical mission are the serious inadequacies of the existing electoral roll and the difficulties encumbering the timely issue of electoral documents.

B. Terms of reference

16. The electoral component of ONUSAL should observe the electoral process before, during and after the elections in order:

(a) To verify that measures and decisions taken by all electoral authorities are impartial and consistent with the holding of free and fair elections;

(b) To verify that appropriate steps are taken so that qualified citizens are included in the electoral roster, thus enabling them to exercise their right to vote;

(c) To verify that mechanisms are in place effectively to prevent multiple voting, given the infeasibility of screening the electoral roll prior to the elections;

(d) To verify that freedom of expression, organization, movement and assembly are respected without restrictions;

(e) To verify that potential voters have sufficient knowledge of the mechanisms for participating in the election;

(f) To examine, analyse and assess criticisms made, objections raised and attempts undertaken to de-legitimize the electoral process and, when required, to convey such information to the Supreme Electoral Tribunal;

(g) To inform the Supreme Electoral Tribunal of complaints received regarding irregularities in electoral advertising or possible interferences with the electoral process; and, when appropriate, to require information on corrective measures taken;

(h) To place observers at every polling site on election day to verify that the right to vote is fully respected;

(i) To assist the Special Representative of the Secretary-General in preparing periodic reports to the Secretary-General, who will in turn inform the Supreme Electoral Tribunal and report to the Security Council as necessary.

17. In carrying out its functions, the Electoral Division, under the overall authority of the Special Representative, will coordinate its activities with those of the Human Rights, Police and Military Divisions in their respective spheres of competence.

C. Concept of operations

18. In order to carry out these duties, an Electoral Division will be established as part of ONUSAL in five stages, as follows:

(a) From 1 to 30 June 1993: preparatory stage, devoted to organization at the central and regional levels;

(b) From 1 July to 15 December 1993: main tasks will be verifying registration of citizens and following political activities;

(c) From 16 December 1993 to 14 March 1994: efforts will concentrate on observation of the electoral campaign;

(d) From 15 to 31 March 1994: observation of the elections, counting of the votes and announcement of the results;

(e) From 1 to 30 April 1994: observation of a possible second round of elections for the presidency; should the first round yield a definitive result, the activities of the Division will conclude on 31 March 1994.

19. The main tasks of the electoral observers will be to monitor electoral irregularities, receive complaints and convey them, as appropriate, to electoral authorities; to observe political meetings and demonstrations; to follow up and assess electoral advertising and election-related reporting in the media. The information thus collected will be the basis for analysing trends and acting upon them as required. These activities will be carried out in close coordination with the Human Rights and Police Divisions.

20. On election day, the number of observers will increase so as to permit monitoring at every polling site. The Mission will verify the counting of votes and make projections for its own use and possibly for sharing with the Supreme Electoral Tribunal.

21. The electoral observation will continue after election day to cover all aspects of the counting of votes and possible challenges to results. The observation will conclude with the official proclamation of final results by the Supreme Electoral Tribunal.

III. STATUS OF ASSESSED CONTRIBUTIONS

22. The status of assessed contributions received and unpaid, taking into account applied credits as at 31 May 1993, is summarized in the table. Total outstanding assessments of $22,404,703 are due from Member States for ONUCA ($12,192,488) and for ONUSAL ($10,212,215).

Status of contributions since the inception of ONUCA (7 November 1989) and ONUSAL (1 July 1991), as at 31 May 1993

(United States dollars)

	ONUCA	ONUSAL	Total
Amount appropriated	114 163 900	70 000 000	184 163 900
Less: Applied credits	(19 202 036)	(8 718 276)	(27 920 312)
Amount apportioned	94 961 864	61 281 724	156 243 588
Payments received	82 769 376	51 069 509	133 838 885
Balance due	12 192 488	10 212 215	22 404 703

IV. VOLUNTARY CONTRIBUTIONS

23. By paragraph 13 of its resolution 47/223 on the financing of ONUCA and ONUSAL, the General Assembly invited voluntary contributions in cash and in the form of services and supplies acceptable to the Secretary-General. For the period under review, the Government of Switzerland continued to make available air ambulance service for the repatriation of those wounded or taken ill in the performance of their duties, as required. That service was not utilized by the Mission during the period ending on 31 May 1993.

V. FINANCIAL PERFORMANCE REPORT FOR THE PERIOD FROM 1 DECEMBER 1992 TO 31 MAY 1993

24. Annex I to the present report sets out by budget-line item the appropriations provided to ONUSAL for the period from 1 December 1992 to 31 May 1993, and the estimated expenditure for the period. Total expenditure amounted to $15,367,700 gross ($14,367,800 net) for the period. Supplementary information thereon is provided in annex II.

VI. COST ESTIMATE FOR THE PERIOD FROM 1 JUNE TO 30 NOVEMBER 1993, INCLUDING THE ESTABLISHMENT OF THE ELECTORAL COMPONENT

25. The total cost of ONUSAL for the period from 1 June to 30 November 1993, including its enlargement, is estimated at $20,248,300 gross ($18,341,900 net). A summary of the consolidated cost estimate for this period is contained in annex III to the present report and supplementary information thereon is presented in annex IV. The estimate takes into consideration the costs related to the proposed net increase of 37 international and 7 local posts and other costs related to the enlargement of the Mission for the electoral process. The addition of the Electoral Division coincides with the phasing out of the Military Division, both commencing on 1 June 1993.

VII. COST ESTIMATE FOR THE PERIOD FROM 1 DECEMBER 1993 TO 30 APRIL 1994

26. As outlined in paragraph 18 above, it is anticipated that ONUSAL will complete the observation of the electoral process by 30 April 1994. Should the first round yield a definite result, the activities of the Electoral Division would conclude on 31 March 1994. The total cost of ONUSAL for the five-month period from 1 December 1993 to 30 April 1994 is estimated at $20,239,500 gross ($18,474,900 net). The current six-month mandate of ONUSAL will expire on 30 November 1993. Accordingly, the Secretary-General requests that the General Assembly at its forty-seventh session make appropriate provision for the expenses of ONUSAL for the period beyond 30 November 1993, should the Security Council decide to continue the Mission.

27. As recent experience shows, the extensions and enlargements of mandates are sometimes decided upon by the Security Council without an existing financial authorization from the General Assembly. In order to provide continuing financial authorization prior to the reconvening of the General Assembly, in the event the requirements for extensions or enlargements exceed the provisions of Assembly resolution 46/187 of 20 December 1991 on unforeseen and extraordinary expenses, it would be prudent for continuing authorization to exist for ONUSAL, as may be required in other peace-keeping operations.

28. A summary of the cost estimate for ONUSAL for the period from 1 December 1993 to 30 April 1994 is presented in annex V to the present report and supplementary information thereon is provided in annex VI.

29. The currently authorized and proposed revised staffing table for ONUSAL is set out in annex X. It shows a net increase of 44 posts, comprising 37 international and 7 local posts. The international posts include the deduction of one D-2 level post of Chief Military Observer and the proposed addition of 38 posts required to support the electoral activities as they are phased in. The functional titles and related job description summaries of the proposed posts in the Professional category and above are given in annex XI. Details on civilian staff and related costs for the mandate period from 1 June to 30 November 1993 and the period from 1 December 1993 to 30 April 1994 are shown in annexes XII A and XII B, respectively. The proposed distribution of civilian personnel by office for the period from 1 June 1993 to 30 April 1994 is shown in annex XIII. The distribution of transportation equipment is given in annex XV and the geographical distribution of other ONUSAL equipment is shown in annex XVI.

VIII. COST ESTIMATE FOR THE LIQUIDATION OF THE MISSION

30. It is projected that the liquidation of ONUSAL will take some three months to complete. The cost for the liquidation phase, estimated at $3,219,100 gross ($3,015,100 net), is presented in annex VII and covers the requirements for the closure of the Mission. Supplementary information thereon is provided in annex VIII. Details on civilian staff and related costs during the liquidation phase are shown in annex XII C. Annex XIV shows the proposed distribution of civilian personnel by office during the liquidation phase.

IX. DISPOSITION OF ASSETS

31. Since the inception of ONUSAL, a total amount of approximately $8.4 million has been spent on the purchase of non-disposable equipment consisting of vehicles, communication equipment, generators and office furniture and equipment. It is proposed that, upon the completion of ONUSAL, equipment that conforms with established standardization, is considered compatible with existing equipment, or will be of use in future peace-keeping operations should be placed in reserve. Items that are not compatible with existing equipment or of use in the future will be disposed of locally. When such equipment is drawn from the reserve stock, appropriate credit will be recorded in the combined ONUCA/ONUSAL special account. A full report on the disposition of the assets of ONUSAL will be submitted to the Advisory Committee on Administrative and Budgetary Questions and to the General Assembly at a later session.

X. FINANCIAL ADMINISTRATION

32. In its resolution 45/265 of 17 May 1991, the General Assembly approved, in the case of the United Nations Transition Assistance Group (UNTAG), special arrangements regarding the application of article IV, regulations 4.3 and 4.4, of the Financial Regulations of the United Nations. The Assembly thereby extended to UNTAG the special arrangements that had been accorded to the United Nations Emergency Force (UNEF) and the United Nations Disengagement Observer Force (UNDOF) in resolution 33/13 F of 14 December 1978, to the United Nations Interim Force in Lebanon (UNIFIL) in resolution 34/9 C of 17 December 1979 and to the United Nations Iran-Iraq Military Observer Group (UNIIMOG) in resolution 45/245 of 21 December 1990. In his report to the General Assembly at its thirty-third session (A/C.5/33/45) on UNEF/UNDOF, the Secretary-General had indicated, inter alia, that the amounts owed to troop-contributing Governments could not be paid in the period envisaged under financial regulation 4.3. That situation continues to be experienced in peace-keeping operations and in the case of ONUSAL is of particular relevance to amounts relating to travel of military observers, travel of civilian police and death and disability. The accounts of ONUSAL are currently maintained for the mandate periods for which separate appropriations have been provided.

33. Under the approved special arrangements, appropriations required in respect of obligations owed to Governments providing contingents and/or logistic support to UNTAG shall be retained beyond the period stipulated under financial regulations 4.3 and 4.4, as follows:

(a) At the end of the 12-month period provided in regulation 4.3, any unliquidated obligations of the financial period in question relating to goods supplied and services rendered by Governments for which claims have been received or which are covered by established reimbursement rates shall be transferred to accounts payable; such accounts payable shall remain recorded in the special account until payment is effected;

(b) (i) Any other unliquidated obligations of the financial period in question owed to Governments for goods supplied and services rendered, as well as other obligations owed to Governments, for which required claims have not yet been received shall remain

valid for an additional period of four years following the end of the 12-month period provided for in regulation 4.3;

(ii) Claims received during this four-year period shall be treated as provided under (a) above, if appropriate;

(iii) At the end of the additional four-year period any unliquidated obligations shall be cancelled and the then remaining balance of any appropriations retained therefor will be surrendered.

34. It is proposed that the standing decision, as contained in the annex to General Assembly resolution 45/265 and reproduced above, be extended and applied to ONUSAL.

XI. OBSERVATIONS

35. By paragraph 9 of its resolution 47/223, the General Assembly decided, inter alia, that the remaining unencumbered balance of ONUCA should be credited to Member States against their assessed contributions for the next mandate period of ONUSAL, should the Security Council renew the mandate of the Mission beyond 31 May 1993.

36. Annex IX to the present report sets out the financial position resulting from the merging of the special accounts of ONUSAL and ONUCA and shows a total unencumbered balance of $14,835,505 in the combined ONUSAL/ONUCA special account, consisting of $829,032 for ONUSAL and $14,006,473.

37. As indicated against item 4 in annex IX, total assessed contributions of $22,404,703, made up of $10,212,215 for ONUSAL and $12,192,488 for ONUCA, remained outstanding as at 31 May 1993. This resulted in an operating deficit of $7,569,198 in the combined ONUSAL/ONUCA special account. In order to meet the operating cash requirements of ONUSAL, loans amounting to $5 million were made to the ONUSAL special account from the Peace-keeping Reserve Fund. Because of this, the Secretary-General recommends that no action be taken, at this time, in connection with the unutilized balance of $1,813,985 of ONUCA and that this amount be retained in the combined ONUSAL/ONUCA special account pending receipt of the outstanding assessed contributions for both Missions. Furthermore, the Secretary-General appeals to all Member States to pay their assessments in full as soon as possible.

XII. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-SEVENTH SESSION

38. The actions to be taken by the General Assembly at its forty-seventh session in connection with the financing of ONUSAL are as follows:

(a) The appropriation of the amount of $20,248,300 gross ($18,341,900 net) and the apportionment thereof for the enlargement of ONUSAL for the period from 1 June to 30 November 1993 and the apportionment thereof;

(b) With regard to the period after 30 November 1993, provision by means of appropriation and/or commitment authorization, as appropriate, of such amounts, and the apportionment thereof, should the Security Council decide to continue the Mission beyond that date;

(c) The provision by means of appropriation and/or commitment authorization, as appropriate, of such amounts, and the apportionment thereof, to meet the costs associated with the liquidation of ONUSAL, should the Council decide to close the Mission;

(d) A decision to retain the unutilized balance of $1,813,985 in the ONUSAL/ONUCA special account in the light of the outstanding assessed contributions;

(e) A decision that the special arrangements regarding article IV of the Financial Regulations of the United Nations, as set out in paragraph 33 above, be applied to ONUSAL.

ANNEX I

United Nations Observer Mission in El Salvador

Financial performance report for the period from 1 December 1992 to 31 May 1993

Summary statement

(Thousands of United States dollars)

	Apportionment (1)	Projected expenditure 1 Dec 1992 to 31 May 1993 (2)	Savings/ (over-runs) (1)-(2)=(3)
1. Military observers			
Mission subsistence allowance	1 353.4	1 538.1	(184.7)
Travel	532.5	446.1	86.4
Clothing allowance	10.3	10.3	-
	1 896.2	1 994.5	(98.3)
2. Civilian personnel costs			
(a) Civilian police			
Mission subsistence allowance	3 313.6	3 268.3	45.3
Travel	875.0	631.5	243.5
Clothing allowance	35.3	30.7	4.6
	4 223.9	3 930.5	293.4
(b) International and local staff			
International staff salaries	2 897.2	2 040.0	857.2
Local staff salaries	603.0	579.1	23.9
Common staff costs	1 656.0	922.6	733.4
Representation allowance	2.7	2.1	0.6
Mission subsistence allowance	1 211.1	1 118.7	92.4
Consultants and experts	58.3	66.0	(7.7)
Travel	30.0	33.1	(3.1)
	6 458.3	4 761.6	1 696.7
Total, line 2	10 682.2	8 692.1	1 990.1

		Apportionment (1)	Projected expenditure 1 Dec 1992 to 31 May 1993 (2)	Savings/ (over-runs) (1) - (2) = (3)
3.	Premises/accommodation			
	Rental of premises	270.0	257.0	13.0
	Maintenance and alterations	50.0	14.2	35.8
	Utilities	34.8	31.4	3.4
	Cleaning services	9.0	14.2	(5.2)
	Security services	42.0	56.6	(14.6)
		405.8	373.4	32.4
4.	Transport operations			
	Spare parts, repairs and maintenance	264.0	680.3	(416.3)
	Petrol, oil and lubricants	195.5	156.7	38.8
	Vehicle insurance	52.2	20.0	32.2
		511.7	857.0	(345.3)
5.	Helicopter operations			
	Basic hire costs	1 156.7	1 080.8	75.9
	Aviation fuel	104.0	47.0	57.0
		1 260.7	1 127.8	132.9
6.	Communications			
	Workshop and test equipment	3.0	-	3.0
	Commercial communication	48.0	48.0	-
	Parts and supplies	30.0	47.5	(17.5)
		81.0	95.5	(14.5)
7.	Other equipment			
	Office furniture and equipment	22.2	17.4	4.8
	Miscellaneous equipment	30.0	8.7	21.3
	Parts and repairs	12.0	10.8	1.2
		64.2	36.9	27.3

		Apportionment (1)	Projected expenditure 1 Dec 1992 to 31 May 1993 (2)	Savings/ (over-runs) (1)-(2)=(3)
8.	Supplies and services			
	Audit services	12.0	12.0	-
	Official hospitality	4.8	3.9	0.9
	Contractual services	10.5	10.5	-
	Medical supplies and examinations	30.0	55.4	(25.4)
	Public information - special events	120.0	117.8	2.2
	Uniform, clothing and accoutrements	18.0	6.6	11.4
	General supplies and services	204.0	303.0	(99.0)
		399.3	509.2	(109.9)
9.	Freight and cartage	60.0	42.5	17.5
10.	Death and disability awards	90.0	90.0	-
11.	Support account for peace-keeping operations	548.9	548.9	-
12.	Staff assessment	1 200.0	999.9	200.1
	Gross total, lines 1-12	17 200.0	15 367.7	1 832.3
13.	Income from staff assessment	(1 200.0)	(999.9)	(200.1)
	Net total, lines 1-13	16 000.0	14 367.8	1 632.2

ANNEX II

United Nations Observer Mission in El Salvador

Financial performance report for the period from 1 December 1992 to 31 May 1993

Supplementary information

(United States dollars)

	Savings/ (overruns)
1. Military observers	(98 300)

Additional requirements totalling $184,700 under mission subsistence allowance were partially offset by projected savings of $86,400 under travel. Costs for military observers had been estimated on the basis of repatriation of 76 observers in January 1993 and 47 in February 1993, whereas a substantial number of military observers were retained in the Mission for a longer time. The mission subsistence allowance rates for the first 30 days were increased retroactively from $64 to $70 effective 1 February 1992, to $80 effective 1 November 1992 and to $85 effective 1 May 1993 and rates after the first 30 days were increased from $61 to $68 effective 1 May 1993.

2. Civilian personnel costs	
(a) Civilian police	293 400

Projected savings for mission subsistence allowance ($45,300), travel ($243,500) and clothing allowance ($4,600) resulted from the delay in the planned deployment of 50 additional police monitors. The projected savings for mission subsistence allowance were offset by the retroactive increases in the mission subsistence allowance rates referred to under item 1.

(b) International and local staff	1 696 700

Projected savings totalling $1,707,500 for international staff salaries ($857,200), local staff salaries ($23,900), common staff costs ($733,400), representation allowance ($600) and mission subsistence allowance ($92,400) due to vacancies, were partially offset by additional requirements totalling $10,800 for consultants and experts ($7,700) and travel ($3,100). Civilian staff costs had been estimated on the basis of 313 authorized personnel, whereas, over the six-month period, actual staff averaged 281. The resulting savings were offset by the retroactive increases in mission subsistence allowance rates referred to under item 1. The additional requirements for consultants and travel were due to

expenditures of the survey Mission for the establishment of the Electoral Division not previously provided for.

3. Premises/accommodation 32 400

Projected savings totalling $52,200 for rental of premises ($13,000), maintenance and alterations ($35,800) and utilities ($3,400), due to reduction in two floors of rented premises for ONUSAL headquarters and closure of the Verification Centres, were partially offset by projected additional requirements totalling $19,800 for cleaning services ($5,200) and security services ($14,600) due to higher charges than originally estimated.

4. Transport operations ..... (345 300)

Projected additional requirements of $416,300 for spare parts, repairs and maintenance were partially offset by savings totalling $71,000 for petrol, oil and lubricants ($38,800) and vehicle insurance ($32,200). The mandate of ONUSAL is heavily dependent on surface transportation, especially the Police component, which is on 24-hour patrol. The projected additional requirements for spare parts, repairs and maintenance were due to a combination of the high level of traffic accidents, incidents of pilferage of spare parts and increased cost of repairs, as well as high mileage in the use of vehicles, resulting in more expensive servicing. The high incidence of vehicles idled for repairs resulted in savings under petrol, oil and lubricants. Savings under vehicle insurance were partly due to the low cost of insurance obtained locally.

5. Helicopter operations 132 900

Projected savings were realized from basic hire costs ($75,900) and aviation fuel ($57,000). During the six-month period, the helicopter fleet was gradually reduced from 6 to 2, and aviation fuel consumption was decreased, owing to reduction in flight hours.

6. Communications ..... (14 500)

Projected additional requirements of $17,500 for communication parts and supplies, due to higher prices than originally estimated, were partially offset by savings of $3,000 for test and workshop equipment.

7. Other equipment 27 300

Projected savings under this heading were realized for office furniture and equipment ($4,800), miscellaneous equipment ($21,300) and parts and repairs ($1,200). Owing to the delayed arrival of the additional civilian police, the purchase of office furniture and equipment, miscellaneous equipment and spare parts for their use was postponed, thus resulting in savings under this heading.

8. Supplies and services ..... (109 900)

Projected additional requirements of $124,400 for medical supplies and examinations ($25,400), due to increased medical treatment provided to mission personnel and inoculations to military and police personnel who arrived in the mission area without required vaccinations, and general supplies ($99,000), due to increased demand for and cost of photocopying, were partially offset by savings totalling $14,500 for official hospitality ($900), public information - special events ($2,200) and uniform, clothing and accoutrements ($11,400).

9. Freight and cartage 17 500

Savings under this heading amounted to $17,500.

10. Death and disability awards ..... -

The amount allocated has been obligated to cover potential claims for injuries and disability.

11. Support account for peace-keeping operations ..... -

The amount allocated has been transferred to the support account for peace-keeping operations.

12. Staff assessment 200 100

Savings under this heading resulted from overall vacancies in staffing authorized for ONUSAL.

13. Income from staff assessment ..... (200 100)

This amount is derived from item 12 above.

ANNEX III

United Nations Observer Mission in El Salvador

Cost estimate for the period from 1 June to 30 November 1993, including the enlarged mandate of ONUSAL

Summary statement

(Thousands of United States dollars)

	Projected expenditure 1 Dec 1992 to 31 May 1993	Cost estimate 1 June to 30 Nov 1993
1. Military observers		
Mission subsistence allowance	1 538.1	493.1
Travel	446.1	123.8
Clothing allowance	10.3	3.7
	1 994.5	620.6
2. Civilian personnel costs		
(a) Civilian police		
Mission subsistence allowance	3 268.3	4 447.3
Travel	631.5	366.3
Clothing allowance	30.7	35.3
	3 930.5	4 848.9
(b) International and local staff		
International staff salaries	2 040.0	4 131.0
Local staff salaries	579.1	594.7
Common staff costs	922.6	2 271.1
Representation allowance	2.1	3.1
Mission subsistence allowance	1 118.7	1 937.5
Consultants and experts	66.0	74.6
Travel	33.1	136.6
	4 761.6	9 148.6
Total, line 2	8 692.1	13 977.5

		Projected expenditure 1 Dec 1992 to 31 May 1993	Cost estimate 1 June to 30 Nov 1993
3.	Premises/accommodation		
	Rental of premises	257.0	288.6
	Maintenance and alterations	14.2	24.4
	Utilities	31.4	38.1
	Cleaning services	14.2	9.0
	Security services	56.6	79.5
		373.4	439.6
4.	Transport operations		
	Spare parts, repairs and maintenance	680.3	555.2
	Rental of vehicles	-	9.4
	Petrol, oil and lubricants	156.7	165.3
	Vehicle insurance	20.0	38.2
		857.0	768.1
5.	Helicopter operations		
	Basic hire costs	1 080.8	822.2
	Aviation fuel	47.0	56.2
		1 127.8	878.4
6.	Communications		
	Communication equipment	-	50.8
	Workshop and test equipment	-	3.0
	Commercial communication	48.0	56.5
	Parts and supplies	47.5	6.0
		95.5	116.3
7.	Other equipment		
	Office furniture and equipment	17.4	58.1
	Miscellaneous equipment	8.7	16.5
	Parts and repairs	10.8	4.4
		36.9	79.0

		Projected expenditure 1 Dec 1992 to 31 May 1993	Cost estimate 1 June to 30 Nov 1993
8.	Supplies and services		
	Audit services	12.0	-
	Official hospitality	3.9	6.2
	Contractual services	10.5	9.5
	Medical supplies and examinations	55.4	56.0
	Public information - special events	117.8	280.0
	Uniform, clothing and accoutrements	6.6	7.8
	General supplies and services	303.0	193.8
		509.2	553.3
9.	Freight and cartage	42.5	21.6
10.	Death and disability awards	90.0	90.0
11.	Support account for peace-keeping operations	548.9	777.6
12.	Staff assessment	999.9	1 906.4
	Gross total, lines 1-12	15 367.7	20 248.3
13.	Income from staff assessment	(999.9)	(1 906.4)
	Net total, lines 1-13	14 367.8	18 341.9

ANNEX IV

United Nations Observer Mission in El Salvador

Cost estimate for the period from 1 June to 30 November 1993, including the enlarged mandate of ONUSAL

Supplementary information

(United States dollars)

I. COST PARAMETERS

The cost estimates for the six-month period from 1 June to 30 November 1993 are based on the cost parameters set out below, unless otherwise indicated.

1. Mission subsistence allowance

Mission subsistence allowance is payable to all mission personnel, excluding locally recruited staff, at the rate of $85 per day for the first 30 days and $68 per day thereafter. Where living accommodation is provided, appropriate reductions are made to this allowance. These revised rates have been approved on the basis of a field survey conducted in the mission area in April 1993.

2. Rotation/travel cost to and from the Mission

Travel of mission personnel to and from the mission area by commercial airlines has been calculated at an average one-way cost of $2,500 per person or $5,000 round-trip inclusive of 100 kilograms of unaccompanied excess baggage.

3. Military personnel costs

A clothing allowance is provided to military personnel based on the rate of $200 per person per annum. No reimbursement is provided to Governments for national salaries and allowances.

4. Civilian personnel costs

Salaries and common staff costs of international staff are net of staff assessment and are based on New York standard costs except for international staff on assignment from other United Nations organizations and staff appointed for the Mission shown in annex XII A. Salaries and common staff costs of local staff are based on the local salary scale established for San Salvador. The anticipated phasing in of the civilian staff, including the Electoral Division, is as follows:

Category	Posts to be filled during July 1993	Posts to be filled during August 1993	Posts to be filled during 1994	Total
Professional and above				
D-2	-	1	-	1
D-1	-	3	-	3
P-5	1	7	-	8
P-4	-	11	1	12
P-3	3	8	1	12
P-2	3	5	-	8
General Service	-	5	-	5
Field Service	1	4	-	5
Total, international	8	44	2	54
Local staff	7	-	-	7
Grand total, civilian staff	15	44	2	61

II. REQUIREMENTS

1. Military observers

The cost estimate provides for 48 military personnel, comprising a core strength of 41 military observers and 7 medical personnel. It is anticipated that 10 of the military personnel will depart the mission area in June 1993 and 19 will be rotated during the mandate period.

(a) Mission subsistence allowance

1 January-30 November 1992 expenditure	5 367 900
1 December 1992-31 May 1993 projected expenditure	1 538 100
1 June-30 November 1993 cost estimate	493 100

Provision is made for mission subsistence allowance based on the actual and anticipated deployment of the military personnel for a total of 7,101 person-days at the mission subsistence allowance rates indicated in section I above.

(b) Travel

1 January-30 November 1992 expenditure	905 900
1 December 1992-31 May 1993 projected expenditure	446 100
1 June-30 November 1993 cost estimate	123 800

Provision is made for rotation travel of 19 military personnel, repatriation travel of 11 others at the rates mentioned in section I above and one official trip of three days' duration for consultations in New York at an estimated cost of $1,655.

(c) Clothing allowance

1 January-30 November 1992 expenditure	27 900
1 December 1992-31 May 1993 projected expenditure	10 300
1 June-30 November 1993 cost estimate	3 700

Provision is made for the payment of a clothing allowance at the rate of $200 per annum per military observer.

2. Civilian personnel costs

(a) Civilian police

The cost estimate provides for 353 civilian police monitors who will remain in the mission area through 30 November 1993.

(i) Mission subsistence allowance

1 January-30 November 1992 expenditure	5 336 100
1 December 1992-31 May 1993 projected expenditure	3 268 300
1 June-30 November 1993 cost estimate	4 447 300

Provision is made for mission subsistence allowance for a total of 64,599 person-days at the subsistence allowance rates indicated in section I, paragraph 1 (a) above.

(ii) Travel

1 January-30 November 1992 expenditure	745 300
1 December 1992-31 May 1993 projected expenditure	631 500
1 June-30 November 1993 cost estimate	366 300

Provision is made for emplacement travel of 46 civilian police and rotation travel of 50 others at the rates mentioned in section I above.

(iii) Clothing allowance

1 January-30 November 1992 expenditure	40 200
1 December 1992-31 May 1993 projected expenditure	30 700
1 June-30 November 1993 cost estimate	35 300

Provision is made for the payment of a clothing allowance at the rate of $200 per annum per person.

(b) International and local staff

The proposed revised staffing of ONUSAL is set out in annex X and reflects an increase of 37 international and 7 local posts to the authorized level of 313. The international posts include the deduction of one D-2 level post for the Chief Military Observer and the addition of 38 posts in the Electoral Division from 1 June 1993.

(i) International staff salaries

1 January-30 November 1992 expenditure	4 005 600
1 December 1992-31 May 1993 projected expenditure	2 040 000
1 June-30 November 1993 cost estimate	4 131 000

Salaries of internationally recruited staff are estimated, using standard cost rates, for 168 posts (115 Professional, 31 General Service and 22 Field Service).

(ii) Local staff salaries

1 January-30 November 1992 expenditure	1 165 700
1 December 1992-31 May 1993 projected expenditure	579 100
1 June-30 November 1993 cost estimate	594 700

Calculation of salaries of 187 locally recruited staff is based on a net average of $6,400 per year applicable to the mission area.

(iii) Common staff costs

1 January-30 November 1992 expenditure	2 181 800
1 December 1992-31 May 1993 projected expenditure	922 600
1 June-30 November 1993 cost estimate	2 271 100

The provision covers common staff costs for international staff ($2,131,700), and local staff ($139,400) as detailed in annex XII A.

(iv) Representation allowance

1 January-30 November 1992 expenditure	4 000
1 December 1992-31 May 1993 projected expenditure	2 100
1 June-30 November 1993 cost estimate	3 100

Provision is made for representation allowance for six months to eligible staff at the USG and D-2 levels.

(v) Mission subsistence allowance

1 January-30 November 1992 expenditure	2 335 900
1 December 1992-31 May 1993 projected expenditure	1 118 700
1 June-30 November 1993 cost estimate	1 937 500

Mission subsistence allowance in respect of 168 internationally recruited staff members is calculated at the rates specified in section I above.

(vi) Consultants and experts

1 January-30 November 1992 expenditure	112 000
1 December 1992-31 May 1993 projected expenditure	66 000
1 June-30 November 1993 cost estimate	74 600

Provision is made for the recruitment of consultants in specialized areas of human rights, legal and political questions and for land distribution to assist in the work of the Human Rights Division and the Office of the Chief of the Mission. This required expertise is not available in the mission area. The estimate is based on the following requirements:

Human Rights Division: two international consultants at $6,000 per month including travel expenses for two work months each are required for labour and union issues and Institutional evaluation and academic support ($24,000); one local consultant for the question of habeas corpus at $2,000 per month for 3 months ($6,000); one local consultant for planning, organizing and executing the programme to issue identity documents to the local population ($6,600); two experts in military sociology at $4,000 per person (fees and travel expenses) are required for work meetings, conferences and advising the military authorities ($8,000).

Office of the Chief of the Mission: two local consultants at $3,000 each per month for a period of five work months each will be required to deal with complex multidisciplinary issues such as producing analyses, option recommendations, follow-up actions and producing highly technical reports ($30,000).

(vii) Travel

1 January-30 November 1992 expenditure	41 600
1 December 1992-31 May 1993 projected expenditure	33 100
1 June-30 November 1993 cost estimate	136 600

Provision is made for emplacement travel of 52 personnel to be deployed during the mandate period at the rates mentioned in section I above ($130,000) and a total of four trips of three days' duration by the Chief of the Mission (2 trips) and one senior official (2 trips) for consultations in New York, at an average cost of $1,655 per trip ($6,600).

3. Premises/accommodation

(a) Rental of premises

1 January-30 November 1992 expenditure	476 100
1 December 1992-31 May 1993 projected expenditure	257 000
1 June-30 November 1993 cost estimate	288 600

The issue of the provision of office space by the host Government in accordance with the Headquarters Agreement has been reviewed again by the

Mission; the matter has not yet been resolved. Provision is therefore made for the continued rental of ONUSAL headquarters together with parking space at $21,550 per month for six months ($129,300); three regional and two subregional offices at $5,715 per month for six months ($34,300); two military regional offices and seven police centres at $11,440 per month for six months ($68,640); hangars for ONUSAL helicopters at Ilopango for six months at $2,000 per month ($12,000); and parking space near to port to store vehicles and materials at $500 per month for six months ($3,000); a warehouse in San Salvador ($12,600); new office premises at $2,500 per month for six months ($15,000) and office space for the Electoral Division at $2,300 per month for six months ($13,800).

(b) Maintenance and alterations

1 January-30 November 1992 expenditure	56 700
1 December 1992-31 May 1993 projected expenditure	14 200
1 June-30 November 1993 cost estimate	24 400

Provision is made for the maintenance, alteration or adaptation of premises including new office space and accommodation for the Electoral Division.

(c) Utilities

1 January-30 November 1992 expenditure	63 800
1 December 1992-31 May 1993 projected expenditure	31 400
1 June-30 November 1993 cost estimate	38 100

Provision is made for water and electricity charges, inclusive of fuel for generators at all locations throughout the mission area including the new rented premises based on an estimated cost of $6,350 per month.

(d) Cleaning services

1 January-30 November 1992 expenditure	15 000
1 December 1992-31 May 1993 projected expenditure	14 200
1 June-30 November 1993 cost estimate	9 000

Provision is made for contractual services for general maintenance and upkeep of facilities at all locations throughout the mission area estimated at $1,500 per month.

(e) Security services

1 January-30 November 1992 expenditure	76 500
1 December 1992-31 May 1993 projected expenditure	56 600
1 June-30 November 1993 cost estimate	79 500

Provision is made for engaging the contractual services of 10 security guards for ONUSAL headquarters, the San Salvador regional office and military regional offices and parking area based on an average cost of $13,250 per month.

(f) Prefabricated buildings

1 January-30 November 1992 expenditure	534 600
1 December 1992-31 May 1993 projected expenditure	-
1 June-30 November 1993 cost estimate	-

No provision is made under this heading.

4. Transport operations

(a) Purchase of vehicles

1 January-30 November 1992 expenditure	2 831 500
1 December 1992-31 May 1993 projected expenditure	-
1 June-30 November 1993 cost estimate	-

No provision is made under this heading.

(b) Spare parts, repairs and maintenance

1 January-30 November 1992 expenditure	582 600
1 December 1992-31 May 1993 projected expenditure	680 300
1 June-30 November 1993 cost estimate	555 200

Provision is made for vehicle maintenance under commercial arrangements estimated at $207 per vehicle per month based on an average operating cost for 447 vehicles for six months. This estimate also covers the cost of spare parts for vehicle maintenance, including tyres, batteries and major assemblies for the vehicle fleet of the Mission.

(c) Rental of vehicles

1 January-30 November 1992 expenditure	-
1 December 1992-31 May 1993 projected expenditure	-
1 June-30 November 1993 cost estimate	9 400

Provision is made for renting buses for group transportation of incoming and outgoing military and police personnel at $230 per month for six months ($1,400), small trucks to transport equipment and to haul trailers between regional offices and mission headquarters at $500 per month for six months ($3,000) and minibuses for group transportation for the Electoral Division ($5,000).

(d) Petrol, oil and lubricants

1 January-30 November 1992 expenditure	585 600
1 December 1992-31 May 1993 projected expenditure	156 700
1 June-30 November 1993 cost estimate	165 300

Provision is made for the cost of fuel and lubricants estimated at $58 per vehicle per month based on the average operating cost of the previous mandate for 447 vehicles for six months.

(e) Vehicle insurance

1 January-30 November 1992 expenditure	87 300
1 December 1992-31 May 1993 projected expenditure	20 000
1 June-30 November 1993 cost estimate	38 200

Provision is made for insurance coverage of 447 vehicles in the mission area. It provides for world-wide coverage at $60 per year per vehicle ($24,800) and local insurance at $111 per year per vehicle ($13,400).

5. Helicopter operations

(a) Basic hire costs

1 January-30 November 1992 expenditure	4 566 100
1 December 1992-31 May 1993 projected expenditure	1 080 800
1 June-30 November 1993 cost estimate	822 200

Provision is made for the commercial hiring of two Bell 206-L-1 helicopters for a period of six months at an hourly rate of $1,142 per helicopter, for a minimum of 60 flight hours monthly per helicopter.

(b) Aviation fuel

1 January-30 November 1992 expenditure	150 100
1 December 1992-31 May 1993 projected expenditure	47 000
1 June-30 November 1993 cost estimate	56 200

It is estimated that each helicopter will use 75 gallons of fuel per hour, at a cost of $1.04 per gallon, and that a total of 54,000 gallons of aviation fuel will be required for the fleet of helicopters during the period.

6. Communications

(a) Communication equipment

1 January-30 November 1992 expenditure	594 400
1 December 1992-31 May 1993 projected expenditure	-
1 June-30 November 1993 cost estimate	50 800

Provision is made to replace unserviceable equipment and to purchase additional communication equipment as follows:

Equipment	Quantity	Cost/unit (United States dollars)	Total
PBX installation:	14		
materials for telephone			3 800
electrical materials			300
Facsimile machines	5	1 620	8 100
Earth-satellite line	1	10 000	10 000
Satellite equipment (synth module, voice processor, FM modem, line amplifier, etc.)			4 300
Handie-talkies GP-300 (UHF)	50	486	24 300
Total			50 800

(b) Workshop and test equipment

1 January-30 November 1992 expenditure	3 000
1 December 1992-31 May 1993 projected expenditure	-
1 June-30 November 1993 cost estimate	3 000

Provision is made for various minor test and workshop equipment.

(c) Commercial communication

1 January-30 November 1992 expenditure	144 500
1 December 1992-31 May 1993 projected expenditure	48 000
1 June-30 November 1993 cost estimate	56 500

Provision is made for six months of user charges for commercial communication for facsimile, telephone and pouch services and satellite charges at an average of $9,400 per month.

(d) Parts and supplies

1 January-30 November 1992 expenditure	59 300
1 December 1992-31 May 1993 projected expenditure	47 500
1 June-30 November 1993 cost estimate	6 000

Provision under this heading is for supplies and spare parts for the communication equipment required for the Mission and is based on an estimated cost of $1,000 per month.

7. Other equipment

(a) Office furniture and equipment

1 January-30 November 1992 expenditure	89 200
1 December 1992-31 May 1993 projected expenditure	17 400
1 June-30 November 1993 cost estimate	58 100

Provision is made for the repair and replacement of damaged or unserviceable furniture and fixtures ($28,000) and the purchase of data processing and computer equipment and office furniture for the newly recruited staff members ($30,100).

(b) Miscellaneous equipment

1 January-30 November 1992 expenditure	77 000
1 December 1992-31 May 1993 projected expenditure	8 700
1 June-30 November 1993 cost estimate	16 500

Provision is made for the purchase of miscellaneous equipment not elsewhere provided for, including items for a small workshop.

(c) Generators

1 January-30 November 1992 expenditure	28 700
1 December 1992-31 May 1993 projected expenditure	-
1 June-30 November 1993 cost estimate	-

No provision is made under this heading.

(d) Parts and repairs

1 January-30 November 1992 expenditure	46 700
1 December 1992-31 May 1993 projected expenditure	10 800
1 June-30 November 1993 cost estimate	4 400

Provision is made for the cost of parts and the repair of office and other equipment for the period, inclusive of generator parts.

8. Supplies and services

(a) Audit services

1 January-30 November 1992 expenditure	12 000
1 December 1992-31 May 1993 projected expenditure	12 000
1 June-30 November 1993 cost estimate	-

No provision is made under this heading as the full amount was provided in the previous mandate period.

(b) Official hospitality

1 January-30 November 1992 expenditure	9 000
1 December 1992-31 May 1993 projected expenditure	3 900
1 June-30 November 1993 cost estimate	6 200

Provision is made for limited hospitality to local dignitaries in the context of good will in the official interest of the Mission.

(c) Contractual services

1 January-30 November 1992 expenditure	26 000
1 December 1992-31 May 1993 projected expenditure	10 500
1 June-30 November 1993 cost estimate	9 500

Provision is made for contractual services for garbage removal, car-washing, technical repairs and cleaning and is based on the prior level of expenditure estimated at $1,580 per month.

(d) Medical supplies and examinations

1 January-30 November 1992 expenditure	49 200
1 December 1992-31 May 1993 projected expenditure	55 400
1 June-30 November 1993 cost estimate	56 000

Provision is made for medical supplies and exit examinations in respect of military and civilian police personnel and medical services required beyond the capacity of the medical team of the Mission.

(e) Public information - special events

1 January-30 November 1992 expenditure	251 500
1 December 1992-31 May 1993 projected expenditure	117 800
1 June-30 November 1993 cost estimate	280 000

Provision is made to cover the cost of extensive information and education campaigns in the mission area on peace, education and the electoral process through newspapers, radio and television broadcasts, seminars, workshops and conferences, and printing and distribution of posters and other promotional material at an average cost of $46,700 per month.

(f) Uniform, clothing and accoutrements

1 January-30 November 1992 expenditure	28 400
1 December 1992-31 May 1993 projected expenditure	6 600
1 June-30 November 1993 cost estimate	7 800

Provision is made to cover the cost of United Nations clothing and accoutrements issued to military and police personnel, including blue berets, cap badges, armlets, cloth badges, field caps, cravats, military police armlets, blue helmets, fragmentation jackets and covers. The provision also includes uniforms and protective clothing issued to drivers, mechanics and Field Service officers, including overalls, gloves, etc.

(g) General supplies and services

1 January-30 November 1992 expenditure	531 000
1 December 1992-31 May 1993 projected expenditure	303 000
1 June-30 November 1993 cost estimate	193 800

Provision is made to cover printing, stationery and office supplies, subscriptions to newspapers and periodicals, sanitation and cleaning material, bank charges and other miscellaneous supplies and services not provided for elsewhere, estimated at $21,000 per month ($126,000), and daily paid guard and cleaning services for transitional police stations, military regional offices, civilian police stations and human rights regional offices, estimated at $11,300 per month ($67,800).

9. Freight and cartage

1 January-30 November 1992 expenditure	84 600
1 December 1992-31 May 1993 projected expenditure	42 500
1 June-30 November 1993 cost estimate	21 600

Provision is made for the cost of shipping, handling and forwarding charges to and from the mission area, which have not been provided for elsewhere.

10. Death and disability awards

1 January-30 November 1992 expenditure	200 000
1 December 1992-31 May 1993 projected expenditure	90 000
1 June-30 November 1993 cost estimate	90 000

Provision is made under this heading for claims that may arise from the death, disability, injury or illness of military observers and civilian police monitors, resulting from their assignment to the Mission.

11. Support account for peace-keeping operations

1 January-30 November 1992 expenditure	985 000
1 December 1992-31 May 1993 projected expenditure	548 900
1 June-30 November 1993 cost estimate	777 600

In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made hereunder based on 8.5 per cent of the total cost for salaries, common staff costs and travel of the civilian staff members in the mission area.

12. Staff assessment

1 January-30 November 1992 expenditure	1 860 500
1 December 1992-31 May 1993 projected expenditure	999 900
1 June-30 November 1993 cost estimate	1 906 400

Staff costs have been shown on a net basis under budget line items 2 (b) (i) and (ii). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to

which United Nations staff members are subject in accordance with the Staff Regulations of the United Nations.

13. Income from staff assessment

1 January-30 November 1992 expenditure	(1 860 500)
1 December 1992-31 May 1993 projected expenditure	(999 900)
1 June-30 November 1993 cost estimate	(1 906 400)

The staff assessment requirement provided for under expenditure budget line item 12 has been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX V

United Nations Observer Mission in El Salvador

Cost estimate for the period from
1 December 1993 to 30 April 1994

Summary statement

(Thousands of United States dollars)

	Cost estimate 1 June to 30 Nov 1993	Cost estimate 1 Dec 1993 to 30 April 1994
1. Military observers		
Mission subsistence allowance	493.1	194.2
Travel	123.8	95.1
Clothing allowance	3.7	1.6
	620.6	290.9
2. Civilian personnel costs		
(a) Civilian police		
Mission subsistence allowance	4 447.3	3 654.2
Travel	366.3	885.1
Clothing allowance	35.3	29.4
	4 848.9	4 568.7
(b) Electoral monitors		
Mission subsistence allowance	-	387.6
Travel	-	1 250.0
	-	1 637.6
(c) International and local staff		
International staff salaries	4 131.0	3 901.3
Local staff salaries	594.7	498.7
Common staff costs	2 271.1	2 092.4
Representation allowance	3.1	2.7
Mission subsistence allowance	1 937.5	1 762.0
Consultants and experts	74.6	60.0
Travel	136.6	328.3
	9 148.6	8 645.3
Total, line 2	13 997.5	14 851.6

		Cost estimate 1 June to 30 Nov 1993	Cost estimate 1 Dec 1993 to 30 April 1994
3.	Premises/accommodation		
	Rental of premises	288.6	240.5
	Maintenance and alterations	24.4	20.8
	Utilities	38.1	31.7
	Cleaning services	9.0	7.5
	Security services	79.5	66.3
		439.6	366.8
4.	Transport operations		
	Spare parts, repairs and maintenance	555.2	462.6
	Rental of vehicles	9.4	11.1
	Petrol, oil and lubricants	165.3	137.8
	Vehicle insurance	38.2	31.8
		768.1	643.3
5.	Helicopter operations		
	Basic hire costs	822.2	827.6
	Aviation fuel	56.2	60.8
		878.4	888.4
6.	Communications		
	Communication equipment	50.8	18.2
	Workshop and test equipment	3.0	2.5
	Commercial communication	56.5	47.0
	Parts and supplies	6.0	5.0
		116.3	72.7
7.	Other equipment		
	Office furniture and equipment	58.1	15.0
	Miscellaneous equipment	16.5	1.5
	Parts and repairs	4.4	3.7
		79.0	20.2

		Cost estimate 1 June to 30 Nov 1993	Cost estimate 1 Dec 1993 to 30 April 1994
8.	Supplies and services		
	Audit services	-	12.0
	Official hospitality	6.2	6.2
	Contractual services	9.5	8.0
	Medical supplies and examinations	56.0	65.4
	Public information - special events	280.0	253.0
	Uniform, clothing and accoutrements	7.8	6.5
	General supplies and services	193.8	161.0
		553.3	512.1
9.	Freight and cartage	21.6	19.0
10.	Death and disability awards	90.0	75.0
11.	Support account for peace-keeping operations	777.6	734.9
12.	Staff assessment	1 906.4	1 764.6
	Gross total, lines 1-12	20 248.3	20 239.5
13.	Income from staff assessment	(1 906.4)	(1 764.6)
	Net total, lines 1-13	18 341.9	18 474.9

ANNEX VI

United Nations Observer Mission in El Salvador

Cost estimate for the period from 1 December 1993 to 30 April 1994

Supplementary information

(United States dollars)

I. COST PARAMETERS

The cost estimates for the five-month period from 1 December 1993 to 30 April 1994 are based on the cost parameters set out below, unless otherwise indicated.

1. Mission subsistence allowance

Mission subsistence allowance is payable to all mission personnel, excluding locally recruited staff, at the rate of $85 per day for the first 30 days and $68 per day thereafter. Where living accommodation is provided, appropriate reductions are made to this allowance. These revised rates have been approved on the basis of a field survey conducted in the mission area in April 1993.

2. Rotation/travel cost to and from the Mission

Travel of mission personnel to and from the mission area by commercial airlines has been calculated at an average one-way cost of $2,500 per person or $5,000 round-trip inclusive of 100 kilograms of unaccompanied excess baggage.

3. Military personnel costs

A clothing allowance is provided to military personnel based on the rate of $200 per person per annum. No reimbursement is provided to Governments for national salaries and allowances.

4. Civilian personnel costs

Salaries and common staff costs of international staff are net of staff assessment and are based on New York standard costs except for international staff on assignment from other United Nations organizations and staff appointed for the Mission shown in annex XII B. Salaries and common staff costs of local staff are based on the local salary scale established for San Salvador.

II. REQUIREMENTS

1. Military observers

The cost estimate provides for 38 military personnel. It is anticipated that 24 military personnel will depart the mission area in December 1993 and 13 others in April 1994. The head of the Military Division will remain in the mission area for a brief period after the elections.

(a) Mission subsistence allowance

1 June-30 November 1993 cost estimate	493 100
1 December 1993-30 April 1994 cost estimate	194 200

Provision is made for mission subsistence allowance based on the actual and anticipated deployment of the military personnel for a total of 2,848 person-days at the mission subsistence allowance rates indicated in section I above.

(b) Travel

1 June-30 November 1993 cost estimate	123 800
1 December 1993-30 April 1994 cost estimate	95 100

Provision is made for repatriation travel of 37 military personnel at the rates mentioned in section I above and two official trips of three days' duration for briefing matters in New York, at an estimated cost of $1,655.

(c) Clothing allowance

1 June-30 November 1993 cost estimate	3 700
1 December 1993-30 April 1994 cost estimate	1 600

Provision is made for the payment of a clothing allowance at the rate of $200 per annum per military observer.

2. Civilian personnel costs

(a) Civilian police

The cost estimate provides for 353 civilian police monitors who will remain in the mission area until 30 April 1994.

(i) Mission subsistence allowance

1 June-30 November 1993 cost estimate	4 447 300
1 December 1993-30 April 1994 cost estimate	3 654 200

Provision is made for mission subsistence allowance for a total of 53,656 person-days at the subsistence allowance rates indicated in section I above.

(ii) Travel

1 June-30 November 1993 cost estimate	366 300
1 December 1993-30 April 1994 cost estimate	885 100

Provision is made for repatriation travel of 353 civilian police at the rates mentioned in section I above and two official trips of three days' duration outside the mission area at an estimated cost of $1,655 per trip.

(iii) Clothing allowance

1 June-30 November 1993 cost estimate	35 300
1 December 1993-30 April 1994 cost estimate	29 400

Provision is made for the payment of a clothing allowance at the rate of $200 per annum per person.

(b) Electoral monitors

The cost estimate provides for a total of 580 electoral monitors; 330 from the United Nations Development Programme (UNDP) and other United Nations organization personnel in El Salvador and volunteers from selected non-governmental organizations, and the remaining 250 from the United Nations Secretariat and/or Member States. No provision is made for the 320 electoral monitors anticipated to come from the existing personnel of ONUSAL.

(i) Mission subsistence allowance

1 June-30 November 1993 cost estimate	-
1 December 1993-30 April 1994 cost estimate	387 600

Provision is made for mission subsistence allowance for a total of 250 electoral monitors, at the subsistence allowance rates indicated in section I above ($297,500) and 330 electoral monitors for 7 days each at $39 per day ($90,100).

(ii) Travel

1 June-30 November 1993 cost estimate	-
1 December 1993-30 April 1994 cost estimate	1 250 000

Provision is made for round-trip travel of 250 electoral monitors at the rates mentioned in section I above.

(c) International and local staff

The proposed revised staffing of ONUSAL is set out in annex X and reflects a total of 170 international and 187 local posts.

(i) International staff salaries

1 June-30 November 1993 cost estimate	4 131 000
1 December 1993-30 April 1994 cost estimate	3 901 300

Salaries of internationally recruited staff are estimated, using standard cost rates, for 170 posts (117 Professional, 31 General Service and 22 Field Service).

(ii) Local staff salaries

1 June-30 November 1993 cost estimate	594 700
1 December 1993-30 April 1994 cost estimate	498 700

Calculation of salaries of 187 locally recruited staff is based on a net average of $6,400 per year applicable to the mission area.

(iii) Common staff costs

1 June-30 November 1993 cost estimate	2 271 100
1 December 1993-30 April 1994 cost estimate	2 092 400

The provision covers common staff costs for international staff ($1,975,500), and local staff ($116,900) as detailed in annex XII B.

(iv) Representation allowance

1 June-30 November 1993 cost estimate	3 100
1 December 1993-30 April 1994 cost estimate	2 700

Provision is made for representation allowance for five months to eligible staff at the USG and D-2 levels.

(v) Mission subsistence allowance

1 June-30 November 1993 cost estimate	1 937 500
1 December 1993-30 April 1994 cost estimate	1 762 000

Mission subsistence allowance in respect of 170 internationally recruited staff members is calculated at the rates specified in section I above.

(vi) Consultants and experts

1 June-30 November 1993 cost estimate	74 600
1 December 1993-30 April 1994 cost estimate	60 000

Provision is made for the recruitment of consultants in specialized areas of human rights, legal and political questions and for land distribution to assist in the work of the Human Rights Division and the Office of the Chief of the Mission. This required expertise is not available in the mission area. The estimate is based on the following requirements:

Human Rights Division: two international consultants at $6,000 per month including travel expenses for two work months each are required to continue work on labour and union issues and institutional evaluation and academic support ($24,000); and one local consultant for the question of habeas corpus at $2,000 per month for three months ($6,000).

Office of the Chief of the Mission: two local consultants at $3,000 each per month for a period of five work months each will be required to continue to deal with complex multi-disciplinary issues such as producing analyses, option recommendations, follow-up actions and producing highly technical reports ($30,000).

(vii) Travel

1 June-30 November 1993 cost estimate	136 600
1 December 1993-30 April 1994 cost estimate	328 300

Provision is made for emplacement travel of two internationally recruited staff members of the Electoral Division (1 P-4, 1 P-3) to be deployed during the mandate period ($5,000) and repatriation travel of 128 internationally recruited staff members ($320,000) at the rates mentioned in section I above. Provision is also made for two trips of three days' duration by the Chief of the Mission (1 trip) and a senior official (1 trip) for consultations in New York, at an average cost of $1,655 per trip ($3,300).

3. Premises/accommodation

(a) Rental of premises

1 June-30 November 1993 cost estimate	288 600
1 December 1993-30 April 1994 cost estimate	240 500

The issue of the provision of office space by the host Government in accordance with the Headquarters Agreement has been reviewed again by the Mission; the matter has not yet been resolved. Provision is therefore made for the continued rental of ONUSAL headquarters together with parking space at $21,550 per month for five months ($107,750); three regional and two subregional offices at $5,715 per month for five months ($28,575); two military regional offices and seven police centres at $11,440 per month for five months ($57,200); hangars for ONUSAL helicopters at Ilopango for five months at $2,000 per month ($10,000); and parking space near to port to store vehicles and materials at $500 per month for five months ($2,500); a warehouse in San Salvador ($10,475); new office premises at $2,500 per month for five months ($12,500) and office space for the Electoral Division at $2,300 per month for five months ($11,500).

(b) Maintenance and alterations

1 June-30 November 1993 cost estimate	24 400
1 December 1993-30 April 1994 cost estimate	20 800

Provision is made for the maintenance and alteration of premises, including new office space and accommodation for the Electoral Division.

(c) Utilities

1 June-30 November 1993 cost estimate	38 100
1 December 1993-30 April 1994 cost estimate	31 700

Provision is made for water and electricity charges, inclusive of fuel for generators at all locations throughout the mission area including the new rented premises based on an estimated cost of $6,350 per month.

(d) Cleaning services

1 June-30 November 1993 cost estimate	9 000
1 December 1993-30 April 1994 cost estimate	7 500

Provision is made for contractual services for general maintenance and upkeep of facilities at all locations throughout the mission area estimated at $1,500 per month.

(e) Security services

1 June-30 November 1993 cost estimate	79 500
1 December 1993-30 April 1994 cost estimate	66 300

Provision is made for engaging the contractual services of 10 security guards for ONUSAL headquarters, the San Salvador regional office and military regional offices and parking area based on an average cost of $13,250 per month.

4. Transport operations

(a) Spare parts, repairs and maintenance

1 June-30 November 1993 cost estimate	555 200
1 December 1993-30 April 1994 cost estimate	462 600

Provision is made for vehicle maintenance under commercial arrangements estimated at $207 per vehicle per month based on an average operating cost for 447 vehicles for five months. This estimate also covers the cost of spare parts for vehicle maintenance, including tyres, batteries and major assemblies for the vehicle fleet of the Mission.

(b) Rental of vehicles

1 June-30 November 1993 cost estimate	9 400
1 December 1993-30 April 1994 cost estimate	11 100

Provision is made for renting eight commercial automobiles for distinguished visitors for 10 days at $40 per vehicle ($3,200), buses for group transportation of incoming and outgoing military and police personnel at $230 per month for five months ($1,150), small trucks and transport equipment to haul trailers between regional offices and mission headquarters at $500 per month for five months ($2,500) and 20 buses for transporting electoral officers during the period of the elections ($4,250).

(c) Petrol, oil and lubricants

1 June-30 November 1993 cost estimate	165 300
1 December 1993-30 April 1994 cost estimate	137 800

Provision is made for the cost of fuel and lubricants estimated at $58 per vehicle per month based on the average operating cost of the previous mandate for 447 vehicles for five months.

(d) Vehicle insurance

1 June-30 November 1993 cost estimate	38 200
1 December 1993-30 April 1994 cost estimate	31 800

Provision is made for insurance coverage of 447 vehicles in the mission area. It provides for world-wide coverage at $60 per year per vehicle ($20,600) and local insurance at $111 per year per vehicle ($11,200).

5. Helicopter operations

(a) Basic hire costs

1 June-30 November 1993 cost estimate	822 200
1 December 1993-30 April 1994 cost estimate	827 600

Provision is made for the commercial hiring of two Bell 206-L-1 helicopters for a period of two months (1 December 1993-31 January 1994), and three helicopters for a period of three months (1 February-30 April 1994) during the peak period of the election activities at an hourly rate of $1,142 per helicopter, for a minimum of 60 flight hours monthly per helicopter.

(b) Aviation fuel

1 June-30 November 1993 cost estimate	56 200
1 December 1993-30 April 1994 cost estimate	60 800

It is estimated that each helicopter will use 75 gallons of fuel per hour, at a cost of $1.04 per gallon, and that a total of 58,500 gallons of aviation fuel will be required for the fleet of helicopters during the period.

6. Communications

(a) Communication equipment

1 June-30 November 1993 cost estimate	50 800
1 December 1993-30 April 1994 cost estimate	18 200

Provision is made to replace unserviceable equipment.

(b) Workshop and test equipment

1 June-30 November 1993 cost estimate	3 000
1 December 1993-30 April 1994 cost estimate	2 500

Provision is made for various minor test and workshop equipment.

(c) Commercial communication

1 June-30 November 1993 cost estimate	56 500
1 December 1993-30 April 1994 cost estimate	47 000

Provision is made for five months of user charges for commercial communication for facsimile, telephone and pouch services and satellite charges at an average of $9,400 per month.

(d) Parts and supplies

1 June-30 November 1993 cost estimate	6 000
1 December 1993-30 April 1994 cost estimate	5 000

Provision under this heading is for supplies and spare parts for the communication equipment required for the Mission and is based on an estimated cost of $1,000 per month.

7. Other equipment

(a) Office furniture and equipment

1 June-30 November 1993 cost estimate	58 100
1 December 1993-30 April 1994 cost estimate	15 000

Provision is made for the repair and replacement of damaged or unserviceable furniture, fixtures and equipment.

(b) Miscellaneous equipment

1 June-30 November 1993 cost estimate	16 500
1 December 1993-30 April 1994 cost estimate	1 500

Provision is made for the purchase of miscellaneous equipment not elsewhere provided for, including items for a small workshop.

(c) Parts and repairs

1 June-30 November 1993 cost estimate	4 400
1 December 1993-30 April 1994 cost estimate	3 700

Provision is made for the cost of parts and the repair of office and other equipment for the period, inclusive of generator parts.

8. Supplies and services

(a) Audit services

1 June-30 November 1993 cost estimate	-
1 December 1993-30 April 1994 cost estimate	12 000

Provision is made under this heading to cover the cost of the external audit of the Mission.

(b) Official hospitality

1 June-30 November 1993 cost estimate	6 200
1 December 1993-30 April 1994 cost estimate	6 200

Provision is made for limited hospitality to local dignitaries in the context of good will in the official interest of the Mission.

(c) Contractual services

1 June-30 November 1993 cost estimate	9 500
1 December 1993-30 April 1994 cost estimate	8 000

Provision is made for contractual services for garbage removal, car-washing, technical repairs and cleaning and is based on the prior level of expenditure estimated at $1,580 per month.

(d) Medical supplies and examinations

1 June-30 November 1993 cost estimate	56 000
1 December 1993-30 April 1994 cost estimate	65 400

Provision is made for medical supplies and exit examinations in respect of military and civilian police personnel and medical services required beyond the capacity of the medical team of the Mission.

(e) Public information - special events

1 June-30 November 1993 cost estimate	280 000
1 December 1993-30 April 1994 cost estimate	253 000

Provision is made to cover the cost of extensive information and education campaigns in the mission area on peace, education and the electoral process through newspapers, radio and television broadcasts, seminars, workshops and conferences, and printing and distribution of posters and other promotional material at an average cost of $50,600 per month.

(f) Uniform, clothing and accoutrements

1 June-30 November 1993 cost estimate	7 800
1 December 1993-30 April 1994 cost estimate	6 500

Provision is made to cover the cost of United Nations clothing and accoutrements issued to military and police personnel including blue berets, cap badges, armlets, cloth badges, field caps, cravats, military police armlets, blue helmets, fragmentation jackets and covers. The provision also includes uniforms and protective clothing issued to drivers, mechanics and Field Service officers, including overalls, gloves, etc.

(g) General supplies and services

1 June-30 November 1993 cost estimate	193 800
1 December 1993-30 April 1994 cost estimate	161 000

Provision is made to cover printing, stationery and office supplies, subscriptions to newspapers and periodicals, sanitation and cleaning material, bank charges and other miscellaneous supplies and services not provided for elsewhere, estimated at $21,000 per month ($105,000), and daily paid guard and cleaning services for transitional police stations, military regional offices, civilian police stations and human rights regional offices, estimated at $11,300 per month ($56,000).

9. Freight and cartage

1 June-30 November 1993 cost estimate	21 600
1 December 1993-30 April 1994 cost estimate	19 000

Provision is made for the cost of shipping, handling and forwarding charges to and from the mission area, which have not been provided for elsewhere.

10. Death and disability awards

1 June-30 November 1993 cost estimate	90 000
1 December 1993-30 April 1994 cost estimate	75 000

Provision is made under this heading for claims that may arise from the death, disability, injury or illness of military observers and civilian police monitors, resulting from their assignment to the Mission.

11. Support account for peace-keeping operations

1 June-30 November 1993 cost estimate	777 600
1 December 1993-30 April 1994 cost estimate	734 900

In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made hereunder based on 8.5 per cent of the total cost for salaries, common staff costs and travel of the civilian staff members in the mission area.

12. Staff assessment

1 June-30 November 1993 cost estimate	1 906 400
1 December 1993-30 April 1994 cost estimate	1 764 600

Staff costs have been shown on a net basis under budget line items 2 (c)(i) and (ii). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject in accordance with the Staff Regulations of the United Nations.

13. Income from staff assessment

1 June-30 November 1993 cost estimate	(1 906 400)
1 December 1993-30 April 1994 cost estimate	(1 764 600)

The staff assessment requirement provided for under expenditure budget line item 12 has been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX VII

United Nations Observer Mission in El Salvador

Cost estimate for the liquidation of ONUSAL

Summary statement

(Thousands of United States dollars)

	Cost estimate
1. Military observers	
Mission subsistence allowance	2.5
Travel	2.5
	5.0
2. International and local staff	
International staff salaries	475.1
Local staff salaries	99.2
Common staff costs	306.7
Representation allowance	0.6
Mission subsistence allowance	234.6
Travel	105.0
	1 221.2
3. Premises/accommodation	
Rental of premises	66.2
Maintenance and alterations	10.0
Utilities	6.0
Cleaning services	3.0
Security services	14.2
	99.4
4. Transport operations	
Spare parts, repairs and maintenance	8.3
Rental of vehicles	13.0
Petrol, oil and lubricants	3.8
Vehicle insurance	0.6
	25.7
5. Communications	
Commercial communication	17.0

		Cost estimate
6.	Supplies and services	
	Official hospitality	3.0
	Contractual services	30.0
	General supplies and services	10.0
		43.0
7.	Freight and cartage	1 500.0
8.	Support account for peace-keeping operations	103.8
9.	Staff assessment	204.0
	Gross total, lines 1-9	3 219.1
10.	Income from staff assessment	(204.0)
	Net total, lines 1-10	3 015.1

ANNEX VIII

United Nations Observer Mission in El Salvador

Cost estimate for the liquidation of ONUSAL

Supplementary information

(United States dollars)

I. COST PARAMETERS

It is projected that the liquidation of ONUSAL will take three months to complete. The requirements detailed below relate to the operation of an ONUSAL liquidation office in El Salvador for the duration of that period, until 31 July 1994. The cost estimates are based on the cost parameters set out below.

1. Mission subsistence allowance

Mission subsistence allowance is payable to all mission personnel, excluding locally recruited staff, at the rate of $85 per day for the first 30 days and $68 per day thereafter. Where living accommodation is provided, appropriate reductions are made to this allowance. These revised rates have been approved on the basis of a field survey conducted in the mission area in April 1993.

2. Rotation/travel cost to and from the Mission

Travel of mission personnel to and from the mission area by commercial airlines has been calculated at an average one-way cost of $2,500 per person or $5,000 round-trip inclusive of 100 kilograms of unaccompanied excess baggage.

3. Civilian personnel costs

Salaries and common staff costs of international staff are net of staff assessment and are based on New York standard costs except for international staff on assignment from other United Nations organizations and staff appointed for the Mission shown in annex XII C. Salaries and common staff costs of local staff are based on the local salary scale established for San Salvador. The anticipated phasing out of the civilian staff is as follows:

Category	Posts to be vacated by 7 June 1994	Posts to be vacated by 31 July 1994	Total
Professional and above			
USG	1	-	1
D-2	2	-	2
D-1	-	1	1
P-5	1	1	2
P-4	1	4	5
P-3	-	1	1
General Service	3	13	16
Field Service	-	14	14
Total, international staff	8	34	42
Local staff	2	62	64
Grand total	10	96	106

II. REQUIREMENTS

1. Military observers

The cost estimate provides for one military person (the head of the Military Division), who is expected to depart the mission area in June 1994.

(a) Mission subsistence allowance 2 500

Provision is made for mission subsistence allowance based on 37 person-days at the mission subsistence allowance rates indicated in section I above.

(b) Travel 2 500

Provision is made for repatriation travel of one military person at the rates mentioned in section I above.

2. International and local staff

The proposed staffing table of ONUSAL during the liquidation phase is set out in annex XII C. The requirements of the liquidation office have been estimated at 42 international and 64 local posts.

(a) International staff salaries 475 100

Salaries of internationally recruited staff are estimated, using standard cost rates, for 42 posts (12 Professional, 16 General Service and 14 Field Service).

(b) Local staff salaries 99 200

Calculation of salaries of 64 locally recruited staff is based on a net average of $6,400 per year applicable to the mission area.

(c) Common staff costs 306 700

The provision covers common staff costs for international staff ($283,100), and local staff ($23,600) as detailed in annex XII C.

(d) Representation allowance 600

Provision is made for representation allowance during the liquidation period to eligible staff at the USG and D-2 levels.

(e) Mission subsistence allowance 234 600

Mission subsistence allowance in respect of 42 internationally recruited staff members is calculated at the rates specified in section I above.

(f) Travel 105 000

Provision is made for repatriation travel of 42 internationally recruited personnel during and at the end of the liquidation phase at the rates mentioned in section I above.

3. Premises/accommodation

(a) Rental of premises 66 200

It is estimated that the liquidation office will require office and storage space in El Salvador until 31 July 1994. Offices will be retained at ONUSAL headquarters for two months (May and June) and thereafter the office will be moved to six rooms in a local hotel. Estimated requirements are: three and a half floors at ONUSAL headquarters for two months at $20,400 per month ($40,800); six hotel rooms for one month (July) at $80 per day per room ($15,000); parking space at ONUSAL headquarters at $1,150 per month for two months ($2,300); parking space near the loading dock at the seaport at $2,000 per month for two months ($4,000); a warehouse in San Salvador at $2,050 per month for two months ($4,100).

(b) Maintenance and alterations 10 000

Provision is made for the maintenance of premises prior to vacating them at $5,000 per month for two months.

(c) Utilities 6 000

Provision is made for water and electricity charges at ONUSAL headquarters estimated at $3,000 per month for two months.

(d) Cleaning services 3 000

Provision is made for contractual services for general maintenance and upkeep of facilities at ONUSAL headquarters until the building is vacated estimated at $1,500 per month for two months.

(e) Security services 14 200

Provision is made for contractual guard and security services for ONUSAL headquarters, the parking area and warehouse estimated at $7,100 per month for two months.

4. Transport operations

It is estimated that the liquidation office will retain up to 20 vehicles for two months and thereafter will rent commercial vehicles for one month.

(a) Spare parts, repairs and maintenance 8 300

Provision is made for vehicle maintenance under commercial arrangements estimated at $207 per vehicle per month based on average operating cost, for 20 vehicles for two months. This estimate also covers the cost of spare parts for vehicle maintenance, including tyres and batteries.

(b) Rental of vehicles 13 000

Provision is made for renting eight commercial automobiles for one month at a cost of $1,000 per month per vehicle ($8,000) and rental of small trucks for one month to transport office equipment to the ONUSAL warehouse ($5,000).

(c) Petrol, oil and lubricants 3 800

Provision is made for the cost of fuel and lubricants for two months for the 20 vehicles retained by the liquidation office, estimated at $58 per vehicle per month based on the average operating cost of the previous mandate ($2,300). Provision is also made for fuel for one month for the eight rented commercial cars and trucks and for two months for generator fuel ($1,500).

(d) Vehicle insurance 600

Provision is made for insurance coverage of 20 vehicles in the mission area. It provides world-wide coverage at $60 per year per vehicle ($200) and local insurance at $111 per year per vehicle ($400).

5. Communications

Commercial communication 17 000

Provision is made for two months of user charges for commercial communication for facsimile, telephone and pouch services and satellite charges at ONUSAL headquarters at an average of $6,000 per month ($12,000) and facsimile, telephone and telex charges at commercial rates, when based at the hotel for one month ($5,000).

6. Supplies and services

(a) Official hospitality 3 000

Provision is made for limited hospitality to local dignitaries in the context of goodwill in the official interest of the Mission.

(b) Contractual services 30 000

Provision is made for contractual services for garbage removal, technical repairs and cleaning and charges for dismantling, packing and crating of furniture and equipment.

(c) General supplies and services 10 000

Provision is made to cover local printing, stationery and office supplies, computer supplies and reproduction materials, sanitation and cleaning material, bank charges and other miscellaneous supplies not provided for elsewhere, estimated at $5,000 per month.

7. Freight and cartage 1 500 000

Provision under this heading covers the cost of shipping, packing charges not included elsewhere, crating and dismantling equipment not provided for elsewhere and sea freight to Pisa of all vehicles, generators, the satellite earth station and other equipment. Estimated requirements are based on a unit cost of $4,500 per 40-foot container, as follows:

ONUSAL equipment to be transferred	Number of containers	Estimated cost
447 vehicles	224	1 008 000
52 generators	3	13 500
Computers, typewriters photocopiers and miscellaneous small equipment	2	9 000
15 mobile office trailers	15	67 500
1 satellite earth station	1	4 500
Communication equipment (radios, UPS, facsimile machines, etc.)	3	13 500
Furniture and miscellaneous equipment	2	9 000
Cost of clearing, handling and forwarding charges for supplies and materials for the mission area for which provision is not made elsewhere		375 000
Total		1 500 000

8. Support account for peace-keeping operations 103 800

In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made hereunder based on 8.5 per cent of the total cost for salaries, common staff costs and travel of the civilian staff members in the mission area.

9. Staff assessment 204 000

Staff costs have been shown on a net basis under budget line items 2 (b) (i) and (ii). The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject in accordance with the Staff Regulations of the United Nations.

10. Income from staff assessment ..... (204 000)

The staff assessment requirement provided for under expenditure budget line item 9 has been credited to this item as income from staff assessment and will be credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 (X) A of 15 December 1955. Member States are given credit in the Fund in proportion to their rates of contribution to the ONUSAL budget.

ANNEX IX

United Nations Observer Mission in El Salvador

Combined income and net operating expenditure for ONUSAL/ONUCA special accounts for the period ending on 31 May 1993

(United States dollars)

		ONUSAL (1)	ONUCA (2)	Combined ONUSAL/ONUCA total (3)=(1)+(2)
1.	Income			
	(a) Net appropriations	66 000 000	111 254 400	177 254 400
	Less applied credits	(5 947 700)	(17 106 600)	(23 054 300)
	Add United States share of staff assessments	1 229 424	818 120	2 047 544
	Assessed contributions	61 281 724	94 965 920	156 247 644
	(b) Voluntary contributions in kind	-	1 563 000	1 563 000
	(c) Interest income	169 480	1 897 392	2 066 872
	Miscellaneous income	142 652	3 537 943	3 680 595
	Subtotal (c)	312 132	5 435 335	5 747 467
	Total income	61 593 856	101 964 255	163 558 111
2.	Net expenditure			
	Regular operating costs	59 535 400	85 576 662	145 112 062
	Voluntary contributions in kind	-	1 563 000	1 563 000
		59 535 400	87 139 662	146 675 062
	Add United States share of total staff assessments	1 229 424	818 120	2 047 544
	Total net expenditure	60 764 824	87 957 782	148 722 606
3.	Unencumbered balance (1-2)	829 032	14 006 473	14 835 505
4.	Outstanding assessments	10 212 215	12 192 488	22 404 703
5.	Unutilized balance/ (deficit) (3-4)	(9 383 183)	1 813 985	(7 569 198)

/...

ANNEX X

United Nations Observer Mission in El Salvador

Currently authorized and proposed revised staffing table

Grade	Currently authorized	Proposed changes	Total
Professional category and above			
USG	1	-	1
D-2	4	- a/	4
D-1	6	1	7
P-5	17	5	22
P-4	29	10	39
P-3	15	11	26
P-2/1	10	8	18
Subtotal	82	35	117
General Service and other categories			
General Service	31	-	31
Field Service	20	2	22
Total, international staff	133	37	170
Local staff	180	7	187
Total	313	44	357

a/ Includes deduction of 1 D-2 post for the Chief Military Observer and addition of 1 D-2 post for the Director of the Electoral Division.

ANNEX XI

United Nations Observer Mission in El Salvador

Functional titles and related job description summaries of the proposed 36 additional posts in the Professional category and above

The proposed posts are required for 11 work months each, unless otherwise indicated.

Electoral Division

1. The Director, at the D-2 level, will (a) be responsible for the overall direction, management and operations of the Electoral Division; and (b) establish policy and define general guidelines for the electoral observation process.

2. The Deputy Director, at the D-1 level, will (a) assist the Director in the overall management of the Electoral Division; and (b) coordinate activities with the other divisions of ONUSAL.

3. The Political Affairs Officer, at the P-5 level, will (a) maintain permanent contact with political parties at the national level; and (b) monitor developments in the political and electoral situation.

4. The Electoral Officer (analyst), at the P-5 level, will deal with all technical aspects of the electoral process, including the definition of the process of observation, the preparation of forms for the collection of information and the organization of databases.

5. The Senior Coordination Officer, at the P-5 level, will (a) coordinate the work of the electoral teams in the regional offices in order to cover the electoral process throughout El Salvador; and (b) be responsible for the organization of the operations during the elections.

6. Two Senior Electoral Officers, at the P-5 level, will head the two principal regions, namely, San Salvador and San Miguel. Under the general supervision of the Director of the Electoral Division and in coordination with the Regional Coordinator, they will, for their assigned areas (a) coordinate the electoral team that will monitor all facets of the elections before, during and after the elections; (b) coordinate the drafting of periodic reports to be presented to the Director of the Electoral Division and the Chief of the Mission for the preparation of reports to the Secretary-General; and (c) inform the regional authorities of the Supreme Electoral Tribunal of complaints received regarding irregularities in electoral advertising or possible interferences with the electoral process; when appropriate, they will require information on corrective measures taken.

7. Three Senior Electoral Officers, at the P-4 level, will be assigned to the three regional offices (San Vincente, Santa Ana and Chalatenango). Under the general supervision of the Director of the Electoral Division and in

coordination with the Regional Coordinator, they will, for their assigned areas (a) coordinate the electoral team that will monitor all facets of the elections before, during and after the elections; (b) coordinate the drafting of periodic reports to be presented to the Director of the Electoral Division and the Chief of the Mission for the preparation of reports to the Secretary-General; and (c) inform the regional authorities of the Supreme Electoral Tribunal of complaints received regarding irregularities in electoral advertising or possible interferences with the electoral process; when appropriate, require information or corrective measures taken.

8. Six Electoral Officers, at the P-4 level, will (a) assist the Senior Electoral Officers in monitoring all facets of the election; in particular, they will verify that measures and decisions taken by electoral authorities are impartial and consistent with the holding of free and fair elections; and (b) examine, analyse and assess criticisms made, objects raised and attempts undertaken to de-legitimize the electoral process.

9. An Electoral Officer (electoral results), at the P-4 level, will for two work months be responsible for the development of the forecast of the results of the election.

10. Eight Electoral Officers, at the P-3 level, will assist the Senior Electoral Officers in monitoring all facets of the elections; in particular, they will verify that mechanisms are in place effectively to prevent multiple voting and verify that freedom of expression, organization, movement and assembly are respected without restrictions.

11. The Information Officer, at the P-3 level, will (a) disseminate information concerning the electoral process; and (b) maintain contacts with public media and follow up the treatment of the electoral process.

12. The Systems Analyst, at the P-3 level, will assist the Electoral Officer (analyst) in the collection of data and the setting up of programmes for the electoral analysis.

13. The Programme Planning Officer, at the P-3 level, will for three work months be in charge of the logistic aspects of the electoral process, including definition of needs in the regions, in coordination with Regional Coordinators and administrative Section Chiefs.

14. Eight Electoral Officers, at the P-2 level, will (a) assist the Senior Electoral Officers in monitoring all facets of the elections; in particular, they will verify that appropriate steps are taken so that qualified citizens are included in the electoral rosters; and (b) verify that potential voters have sufficient knowledge of the mechanisms for participation in the elections.

ANNEX XII

United Nations Observer Mission in El Salvador

Civilian staff and related costs

(Thousands of United States dollars)

A. 1 June to 30 November 1993

	Number of people	Person/ days	Person/ months	Annual standard costs			Estimated total costs			Mission subsist- ence allowance
				Salary	Common staff costs	Staff assess- ment	Salary	Common staff costs	Staff assess- ment	
Authorized posts 1 June to 30 November 1993										
USG	1	183	6	122.4	52.6	59.5	61.2	26.3	29.8	15.6
D-2 (Geneva)	1	183	6	123.8	41.5	45.0	61.9	20.8	22.5	13.7
D-2 (Mission appointee)	2	366	12	68.8	40.0	44.7	68.8	40.0	44.7	27.4
D-1	2	366	12	92.7	36.8	40.5	92.7	36.8	40.5	27.4
D-1 (Geneva)	2	366	12	116.8	38.5	41.4	116.8	38.5	41.4	27.4
P-5	4	732	24	84.7	33.6	35.5	169.4	67.2	71.0	49.8
P-5 (Geneva)	1	183	6	106.6	35.2	36.3	53.3	17.6	18.2	12.4
P-5 (Mission appointee)	9	1 647	54	58.7	33.6	35.5	264.2	151.2	159.8	112.0
P-4	5	915	30	73.1	29.0	28.4	182.8	72.5	71.0	62.2
P-4 (Geneva)	1	183	6	93.5	30.9	29.8	46.8	15.5	14.9	12.4
P-4 (Mission appointee)	21	3 843	126	50.7	29.0	28.4	532.4	304.5	298.2	261.3
P-3 (Santiago)	1	183	6	56.5	22.8	22.1	28.3	11.4	11.1	12.4
P-3 (Mission appointee)	13	2 379	78	42.2	24.2	21.2	274.3	157.3	137.8	161.8
P-2 (Mission appointee)	10	1 830	60	34.3	19.7	14.9	171.5	98.5	74.5	124.4
General Service	26	4 758	156	34.1	13.5	12.5	443.3	175.5	162.5	323.5
Field Service	17	3 111	102	48.5	46.3	18.8	412.3	393.6	159.8	211.5
Total, international	116						2 979.7	1 627.1	1 357.5	1 455.6
Local staff	180	32 940	1 080	6.4	1.5	1.2	576.0	135.0	108.0	
Total	296						3 555.7	1 762.1	1 465.5	1 455.6

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	Number of people	Person/ days	Person/ months	Annual standard costs			Estimated total costs			Mission subsist- ence allowance
				Salary	Common staff costs	Staff assess- ment	Salary	Common staff costs	Staff assess- ment	
Additional staff to be deployed from 1 July 1993										
P-5	1	153	5	84.7	33.6	35.5	35.3	14.0	14.8	10.9
P-3	3	459	15	60.9	24.2	21.2	76.1	30.3	26.5	32.7
P-2	3	459	15	49.5	19.7	14.9	61.9	24.6	18.6	32.7
Field Service	1	153	5	48.5	46.3	18.8	20.2	19.2	7.8	10.9
Total, international	8						193.5	88.1	67.8	87.3
Local	7	1 071	35	6.4	1.5	1.2	18.7	4.4	3.5	
Total	15						212.2	92.5	71.3	87.3
Additional staff to be deployed from 1 August 1993										
D-2	1	123	4	99.2	40.0	44.7	33.1	13.3	14.9	9.9
D-1	3	369	12	92.7	36.8	40.5	92.7	36.8	40.5	29.7
P-5	7	861	28	84.7	33.6	35.5	197.6	78.4	82.8	62.1
P-4	11	1 353	44	73.1	29.0	28.4	268.0	106.3	104.1	97.6
P-3	8	984	32	60.9	24.2	21.2	162.4	64.5	56.5	71.0
P-2	5	615	20	49.5	19.7	14.9	82.5	32.8	24.8	44.4
General Service	5	615	20	34.1	13.5	12.5	56.8	22.5	20.8	44.4
Field Service	4	492	16	48.5	46.3	18.8	64.7	61.7	25.1	35.5
Total	44						957.8	416.5	369.6	394.6
Total proposed additional posts	59						1 170.0	509.0	440.9	481.9
Grand total	355						4 658.4	2 157.0	1 814.0	1 821.7

B. 1 December 1993 to 30 April 1994

	Number of people	Person/ days	Person/ months	Annual standard costs: Salary	Annual standard costs: Common staff costs	Annual standard costs: Staff assessment	Estimated total costs: Salary	Estimated total costs: Common staff costs	Estimated total costs: Staff assessment	Mission subsistence allowance
Proposed posts from 1 December 1993 to 30 April 1994										
USG	1	152	5	122.4	52.6	59.5	51.0	21.9	24.8	12.9
D-2	1	152	5	99.2	40.0	44.7	41.3	16.7	18.6	11.4
D-2 (Geneva)	1	152	5	123.8	41.5	45.0	51.6	17.3	18.8	11.4
D-2 (Mission appointee)	2	304	10	68.8	40.0	44.7	57.3	33.3	37.3	22.8
D-1	5	760	25	92.7	36.8	40.5	193.1	76.7	84.4	57.0
D-1 (Geneva)	2	304	10	116.8	38.5	41.4	97.3	32.1	34.5	22.8
P-5	12	1 824	60	84.7	33.6	35.5	423.5	168.0	177.5	124.0
P-5 (Geneva)	1	152	5	106.6	35.2	36.3	44.4	14.7	15.1	10.3
P-5 (Mission appointee)	9	1 368	45	58.7	33.6	35.5	220.1	126.0	133.1	93.0
P-4	16	2 432	80	73.1	29.0	28.4	487.3	193.3	189.3	165.4
P-4 (Geneva)	1	152	5	93.5	30.9	29.8	39.0	12.9	12.4	10.3
P-4 (Mission appointee)	21	3 192	105	50.7	29.0	28.4	443.6	253.8	248.5	217.1
P-3	11	1 762	55	60.9	24.2	21.2	279.1	110.9	97.2	113.7
P-3 (Santiago)	1	152	5	56.5	22.8	22.1	23.5	9.5	9.2	10.3
P-3 (Mission appointee)	13	1 976	65	42.2	24.2	21.2	228.6	131.1	114.8	134.4
P-2	8	1 216	40	49.5	19.7	14.9	165.0	65.7	49.7	82.7
P-2 (Mission appointee)	10	1 520	50	34.3	19.7	14.9	142.9	82.1	62.1	103.4
General Service	31	4 712	155	34.1	13.5	12.5	440.5	174.4	161.5	320.4
Field Service	22	3 344	110	48.5	46.3	18.8	444.7	424.4	172.3	227.4
Total, international	168						3 873.8	1 964.6	1 661.0	1 750.7
Local staff	187	28 424	935	6.4	1.5	1.2	498.7	116.9	93.5	
Total	355						4 372.5	2 081.5	1 754.5	1 750.7
Additional staff to be deployed for a limited number of months in 1994										
P-4	1	62	2	73.1	29.0	28.4	12.2	4.8	4.7	4.6
P-3	1	92	3	60.9	24.2	21.2	15.2	6.1	5.3	6.6
Total	2						27.4	10.9	10.0	11.2
Grand total	357						4 400.0	2 092.4	1 764.6	1 762.0

C. Liquidation phase

	Number of people	Person/ days	Person/ months	Annual standard costs			Estimated total costs			Mission subsist- ence allowance
				Salary	Common staff costs	Staff assess- ment	Salary	Common staff costs	Staff assess- ment	
Staff phased out by 7 June 1994										
USG	1	37	1.3	122.4	52.6	59.5	12.8	5.5	6.2	3.1
D-2	2	74	2.5	99.2	40.0	44.7	20.7	8.3	9.3	5.5
P-5	1	37	1.3	84.7	33.6	35.5	8.8	3.5	3.7	2.5
P-4	1	37	1.3	73.1	29.0	28.4	7.6	3.0	3.0	2.5
General Service	3	111	3.8	34.1	13.5	12.5	10.7	4.2	3.9	7.5
Total, international	8						60.5	24.6	26.1	21.3
Local staff	2	74	2.5	6.4	1.5	1.2	1.3	0.3	0.3	
Total	10						61.8	24.9	26.3	21.3
Staff phased out by 31 July 1994										
D-1	1	92	3	92.7	36.8	40.5	23.2	9.2	10.1	6.9
P-5	1	92	3	84.7	33.6	35.5	21.2	8.4	8.9	6.3
P-4	4	368	12	73.1	29.0	28.4	73.1	29.0	28.4	25.0
P-3	1	92	3	60.9	24.2	21.2	15.2	6.1	5.3	6.3
General Service	13	1 196	39	34.1	13.5	12.5	110.8	43.7	40.6	81.2
Field Service	14	1 288	42	48.5	46.3	18.8	169.8	162.1	65.8	87.6
Total, international	34						413.3	258.5	159.1	213.3
Local staff	62	5 704	186	6.4	1.5	1.2	99.2	23.3	18.6	
Total	96						512.5	281.8	177.7	213.3
Grand total	106						574.3	306.7	204.0	213.3

ANNEX XIII

United Nations Observer Mission in El Salvador

Proposed distribution of civilian personnel by office for the period from 1 June 1993 to 30 April 1994

	Professional and above							General Service and other			
	USG	D-2	D-1	P-5	P-4	P-3	P-2/1	GS	FS	Local level	Total
Office of the Chief of Mission	1	1		5	3		3	3		3	19
Office for Public Information			1		1		1	1		4	8
Political Affairs Office			1			1		1			3
Division for Human Rights											
Office of the Director		1	1	3	8	1		2		5	21
Military Division								4		7	11
Civilian Police Division											
Chief Civilian Police Monitor		1						2		5	8
Administrative Division											
Chief Administrative Officer			1		1			1		1	4
Finance Section						1		2		10	13
Personnel Section					1			4		3	8
General Services Section				1				8	2	13	24
Communication Section								1	11	13	25
Procurement Section					1				1	8	10
Transport Section								1	3	28	32
Electronic Data-processing Section					1					4	5
Regional Offices											
San Salvador			1	1	4	4	1	1	1	16	29
Santa Ana				2	1	1	2			13	19
San Vincente				2		2	1		1	14	20
San Miguel			1	3	4	5	1		1	17	32
Subregional Offices											
Chalatenango					4		1			9	14
Usulutan										7	7
Electoral Division		1	1	5	10	11	8		2	7	45
Total	1	4	7	22	39 a/	26 a/	18	31	22	187	357

a/ Includes 1 P-4 (for 2 months) and 1 P-3 (for 3 months) due to be deployed in January 1994.

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ANNEX XIV

United Nations Observer Mission in El Salvador

Proposed distribution of civilian personnel by office for the liquidation of ONUSAL

	Professional and above						General Service and other			
	USG	D-2	D-1	P-5	P-4	P-3	GS	FS	Local level	Total
Office of the Chief of Mission	1 a/			1 a/	1 a/		1 a/		2 a/	6 a/
Division for Human Rights		1 a/					1 a/			2 a/
Civilian Police Division		1 a/					1 a/			2 a/
Administrative Division										
Chief Administrative Officer			1		1		1		1	4
Finance Section						1	1		10	12
Personnel Section					1		3		2	6
General Services Section				1			4		5	10
Building Management Section							1		4	5
Registry Unit							1		2	3
Travel Unit								1	4	5
Communication Section							1	9	12	22
Procurement Section					1			1	4	6
Transport Section							1	3	16	20
Electronic Data-processing Section					1				2	3
Total	1	2	1	2	5	1	16	14	64	106

a/ Indicates staff scheduled to depart the mission area on 7 June 1994.

ANNEX XV

United Nations Observer Mission in El Salvador

Distribution of transportation equipment as at 31 May 1993

		Headquarters	Regional headquarters	Total
1.	Office (Civilian Administration)			
	Chief of Mission	8		8
	Public Information	2		2
	Political Affairs Section	6	16	22
	Administration Office	2	10	12
	Finance Section	1		1
	Personnel Section	1		1
	General Services Section	3		3
	Building Management Unit	1		1
	Registry Unit	1		1
	Travel Unit	2		2
	Communication Section	6		6
	Procurement Section	1		1
	Transport Section	8		8
	Electronic Data-processing Section	1		1
	Pool vehicles	30		30
	Reserve holding	79		79
	Total	152	26	178
2.	Office (other)			
	Human Rights Division	6	36	42
	Civilian Police Division	29	160	189
	Military Observer Division	12	26	38
	Total	47	222	269

3.	Summary (1 and 2)	Total
	ONUSAL headquarters (Civilian Administration)	178
	Human Rights Division	42
	Civilian Police Division	189
	Military Observer Division	38
	Total	447

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ANNEX XVI

United Nations Observer Mission in El Salvador

Distribution of transportation and communication equipment, generators and prefabricated buildings by geographical location as at 31 May 1993

	Mission headquarters	Regional headquarters	Outstations	Reserve	Total
1. Transportation equipment					
Sedans	51	12	-	7	70
Minibus/bus	11	9	-	-	20
Patrol vehicles 4x4	43	242	-	72	357
Total	105	263	-	79	447
2. Communication equipment					
(a) Base stations					
HF stations	2	3	15	3	23
UHF stations	4	11	17	7	39
Subtotal	6	14	32	10	62
(b) Vehicular stations and handie-talkies					
HF stations	-	6	26	50	82
UHF stations	-	13	367	86	466
Handie-talkies	34	163	267	61	525
Subtotal	34	182	660	197	1 073
(c) Others					
Satellite stations	1	-	-	-	1
Facsimile machines	10	15	-	3	28
Telephone exchange	1	11	-	2	14
Power supply (UPS)	7	2	-	3	12
Subtotal	19	28	-	8	55
Total	59	224	692	215	1 190
3. Generators					
kVA 4.25	3	1	1	-	5
kVA 4.53	7	5	1	-	13
kVA 13.7	4	1	-	-	5
kVA 14.0	9	8	5	-	22
kVA 31.8	5	2	-	-	7
Total	28	17	7	-	52
4. Prefabricated housing units					
Mobile office, 30 m²			15		15
Constructed office, 36 m²			2		2
Mobile living quarters, 36 m²			12		12
Arms containers/trailers			17		17
Large tents			15		15
Small tents (1-2 persons)			97		97
Showers/latrines			50		50
Total			208		208